



Women's Health Specialists of California JOB DESCRIPTION

Position: Reregistered Nurse (RN)
Reports to: Director of Health Services
Classification: Full time, non-exempt (hourly)
Salary Range: \$35-\$40/hour
Location: Grass Valley, California

OUR PHILOSOPHY

Women's Health Specialists promotes positive images of women and provides clients with a new perspective on their bodies and health. We give women the tools to evaluate their real health care needs and regard their bodies and life stages as normal. Our goal is to empower women through support, education, self-help, and services to be able to make the best health care decisions for themselves. We put women's health in women's hands.

OUR MISSION

We have a vision: A world where women control their own bodies, reproduction, and sexuality. The Feminist Women's Health Center/Women's Health Specialists is dedicated to providing women-controlled health care and advocating for all options for all women. Only with dignity and freedom of choice can women achieve their full potential.

FILLING THE NEED

WHS is the largest women's Health provider in a 14 county region of Northern California. Ninety percent of our clients come in for family planning related services. The WHS sees approximately 14,000 clients each year. Eighty percent of our clientele qualify for free or reduced-cost services. WHS provides services on a sliding fee scale and provides health service to all clients regardless of their ability to pay. Thousands of women and their partners receive birth control and gynecological health care that they would not otherwise, because WHS provides services regardless of insurance status or ability to pay. Our clientele is racially and culturally representative of Northern California where 68% are White-European; 20% are Hispanic, 5% are African American, 5% Asian/Pacific Islander; and 2% Native American.

SERVICES

- Well Woman Gynecological Care
- Family Planning/Birth Control Services
- Youth Education Services
- Breast and Cervical Cancer Early Detection Program
- Call Center for Reproductive Health and Referrals
- Comprehensive Abortion Care
- Adoption Choices of Northern California

- Outreach and Education Program: Speakers Bureau/ Lecture Series
- Staff and Internship Training Program
- Physician Training Program
- Mid-Level Practitioners Training
- Women's Health Advocacy and Partnership
- Young Women's Leadership Program
- Transgender Services: Hormone Therapy for Female to Male (F to M or FTM) and Male to Female (M to F or MTF)
- Telehealth

DIVERSITY STATEMENT

Diversity is a core value at Women's Health Specialists of California. We are passionate about building and sustaining an inclusive and equitable working and growth environment for all employees. We believe every member on our team enriches our diversity by exposing us to a broad range of ways to understand and engage with the world, identify challenges, and to discover, design and deliver solutions.

POSITION OVERVIEW

Women's Health Specialists is looking for a reliable, sharp, pro-choice, three-quarter time RN. Duties include providing nursing and medical care to clients seeking reproductive healthcare, being a medical resource to the clinic team, and following established protocols.

QUALIFICATIONS

- Provide contraceptive education, screen patients and dispense contraceptives under WHS Standardized Procedures.
- Provide education and screening for STIs.
- Dispense oral and intra-muscular medications post abortion and contraception.
- Maintain a working knowledge of the WHS drug medication formulary.
- Perform venipuncture, injections, start IV's and Hep-Locks, on site lab testing.
- Monitor, make assessments to release post-abortion clients
- Educate clients regarding post-operative instructions, contraception and annual health screenings
- Proficient in electronic health record keeping (EHR) at WHS.

DESCRIPTIONS OF WORK

Essential Functions:

- Current California state registered nursing license
- Current BLS
- Experience in Women's Health desirable
- Must agree with the goals and philosophy of Women's Health Specialists

Supervision Received: Reports to the Director of Health Services. This position does not have supervisory responsibilities.

The above statements are intended to describe the general nature and level of work performed in this position and are not to be construed as an exhaustive list of all job duties.

Women's Health Specialists of California is an equal employment opportunity institution and does not discriminate on the basis of sex, age, race, color, religion, physical or mental disability, creed, national origin, veteran status, sexual orientation, genetic information, gender identity, or gender expression.

Please email your letter of interest and resume to: Cindy Xiong at cxiong@cawhs.org or apply on Indeed.